

# VALUES



Living Our Values Underpinning our mission—to collaborate, accelerate, and expand efforts to restore and sustain healthy waterways in Lancaster County—are six core values that guide how we work together. These shared values are essential to collective impact, creating the trust and alignment needed for a diverse network of partners to move forward together.

## Collaboration not duplication

We support and elevate one another to achieve greater impact together than we could alone, combining our unique strengths instead of duplicating efforts.

### Value in Action

- Collaborate in a constructive manner
- Seek existing expertise and resources before creating something new
- Think bigger than your own organization

## Think big, be bold

We operate with a bias toward action and innovation, driving results that build momentum for bold solutions and lasting positive change in our communities.

### Value in Action

- Operate with a can-do attitude
- Come to the table with solutions
- Share ownership, credit, and responsibility for actions

## Responsive leadership

We are responsive to one another and our communities, adjusting our approach to meet evolving challenges and opportunities

### Value in Action

- Adjust strategies to meet emerging needs
- Listen actively and adapt to feedback
- Anticipate challenges and pivot effectively

## Clean and clear water for all

Access to clean water is a fundamental right. Through collaboration, we amplify diverse voices and work to ensure equitable access for all, particularly for those who have historically been denied.

### Value in Action

- Consider underserved communities when making decisions
- Seek to learn about the experiences of those that do not look like me
- Invite those not at the table to have a voice at the table

## Transparency

We communicate how decisions are made and operate with genuine openness and authenticity.

### Value in Action

- Willingly share information with peers to advance partnership
- Communicate with transparency when the situation allows

## Trust

The partners have confidence in each others' abilities and share a commitment to a community-based approach that fosters accountability and trust.

### Value in Action

- Provide meaningful feedback to peers
- Listen genuinely to learn, not respond
- Promote mutual respect and honesty
- Trust peers to make well-rounded decisions when not at the table



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LancasterCleanWaterPartners.com