Welcome to the Pequea Creek Watershed

Today's Agenda

7:30 Breakfast and registration

8:00 Welcome

8:10 Power of the Collaborative Network & How That Benefits You

- **5 years of CAP work and looking beyond 2025**
  - Progress: Data Dashboard Demo
- **Following the Flow of the Pequea:** a story of more capacity and why that matters for partner organizations and the network

8:50 Common Agenda Revisions To Ensure Commitment and A Common Voice

10:00 Wrap-up

Results from 2024 Full Partners Meeting

Turf Given Up:

Trust that was built:

Results from 2024 Full Partners Meeting

What do you want the network to provide?

What you are willing to contribute:

- Time & Effort
- Whole hearted engagement on things that make sense to me
- Connection to farmers
- Billable time
- Guidance and expertise in the permitting process

Overview Discussions

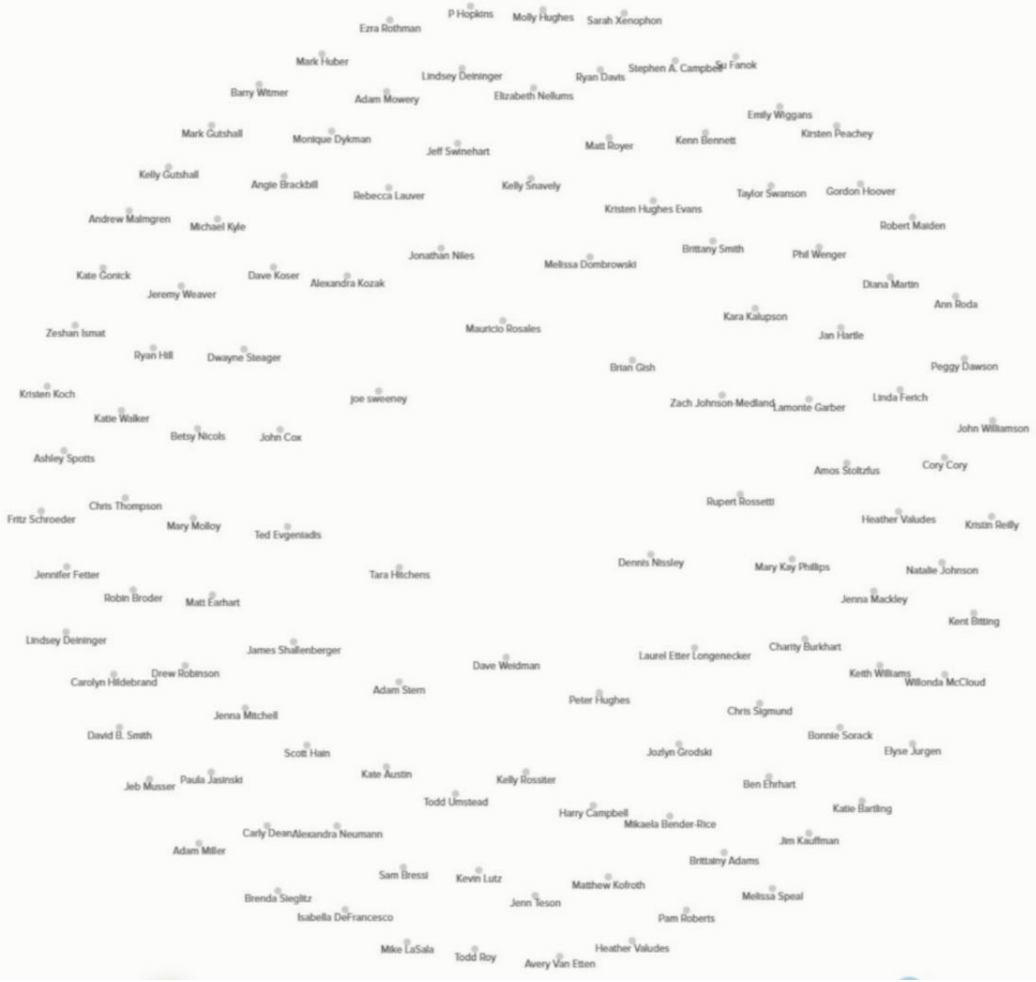
Lancaster Clean Water Partners Map

Lancaster

CLEAN WATER PARTNERS

#lancaster-clean-water-partners | permalink

Search



Join an Action Team!

Stormwater: 3-4 a year, Lunch-n-Learns, and MS4orum

Communications: 2nd Wednesday 10am Online

Water Quality Monitoring: Quarterly on zoom & in the field

Buffers: 4th Thursday of the month, 4x per year

ALSO - full Partners meetings 2x a year

Buffer Team	Communications Team	Stormwater Team	Monitoring Team
Learn more	Learn more	Learn more	Learn more

Carpooling Prizes!

Q8. What do you believe are the main causes of pollution in the county's rivers, streams, and lakes? (OPEN ENDED – DO NOT READ CHOICES – CHECK ALL THAT APPLY)

			2021
1. Farming runoff/chemicals used in farming fields	287	46%	44%
2. Traffic/road waste from vehicles	91	15%	08%
3. Littering	208	34%	30%
4. Snow/salt removal on roads	48	08%	03%
5. Climate change/changes in ecosystem	63	10%	00%
6. Too many people using streams/waterways for recreational usage/fishing/boating	43	07%	06%
7. Fertilizer and weed killer for lawns and golf courses	135	22%	08%
8. Not enough natural land remaining in the county	66	11%	00%
9. Other (*See Verbatim Schedule A-3*)	57	09%	06%
10. Not sure (Do Not Read)	86	14%	13%
11. Refuse	1	00%	01%

Choose Clean Water COALITION

Frozen Funding Tracking Sheet

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Menus 75% View only

A1:C1

Choose Clean Water COALITION

PLEASE READ: Based on the information we have received from our members and partners, these are the frozen grant programs having a direct impact in the Chesapeake Bay watershed. THIS IS NOT A COMPREHENSIVE LIST OF FROZEN FUNDS. And some funding in these programs are not frozen depending on what agency the federal funding is coming from.

Support our work to track these grant terminations and help our members navigate the funding freeze. - ***DONATE***

LAST UPDATE: April 14 @ 4:09 pm

Terminated Grants

Name of Grant Program	Grant Administrator	Lead Federal/State Agency	Agency Funding Source Frozen	Type of Funding Frozen	Additional Info	Status
	Student Conservation Association	USDA-USFS	USDA	IRA	**Update as of 4/3/2025 - USDA-USFS terminated their grant with the Student Conservation Association.** SCA is a National Pass Through Partner (NPTP) for USDA-USFS funding.	**Grant terminated by USDA-USFS**
Community Forest Corps Program	Urban Sustainability Directors Network	USDA-USFS	USDA	IRA	**Update as of 4/3/2025 - USDA-USFS terminated their grant with the Urban Sustainability Directors Network.** USDN is a National Pass Through Partner (NPTP) for USDA-USFS funding.	**Grant terminated by USDA-USFS**
	The Corps Network	USDA-USFS	USDA	IRA	**Update as of 4/8/2025 - USDA-USFS terminated their grant with the The Corps Network.** USDN is a National Pass Through Partner (NPTP) for USDA-USFS funding.	**Grant terminated by USDA-USFS**
Environmental Justice Government to Government	EPA	EPA	EPA	IRA	**Coalition members have indicated that they received termination letters. May not apply to ALL G2G grants**	**Grant terminated by EPA**
Environmental Justice Collaborative Problem-Solving (EJCPS)	EPA	EPA	EPA	IRA	**Update as of 3/12/2025 - Grants in this program are being re-frozen and terminated.**	**Grants being terminated**
The Environmental Justice Thriving Communities Grantmaking Program	EPA	EPA	EPA	IRA	**Update as of 2/24/2025 - EPA has terminated all Grantmakers grants. Grant receipients were notified of the termination. If you are a partner on a Grantmakers grant or received funding through this program, please contact your grant administrator with questions.**	**Grant terminated by EPA**
The Environmental Justice Thriving Communities Technical Assistance Centers (EJ TCTAC) Program	EPA	EPA	EPA	IRA	**Update as of 2/24/2025 - EPA has terminated all TCTAC grants. Grant receipients were notified of the termination. If you are a partner on a TCTAC grant or received funding through this program, please contact your grant administrator with questions.**	**Grant terminated by EPA**

Terminated Grants | Paused Grants | Unfrozen Grants


SELF
CARE
ISN'T
SELFISH

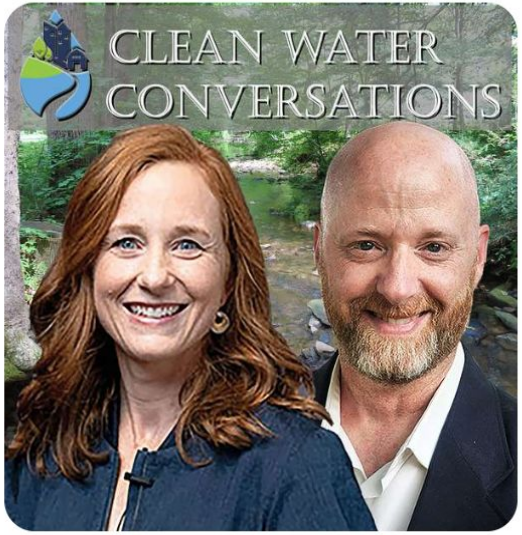
Institute for Conservation LEADERSHIP

HOME ABOUT OFFERINGS RESOURCES CONTACT DONATE

ICL BLOG

LEADING IN UNCERTAIN TIMES

by Dianne Russell February 6, 2025

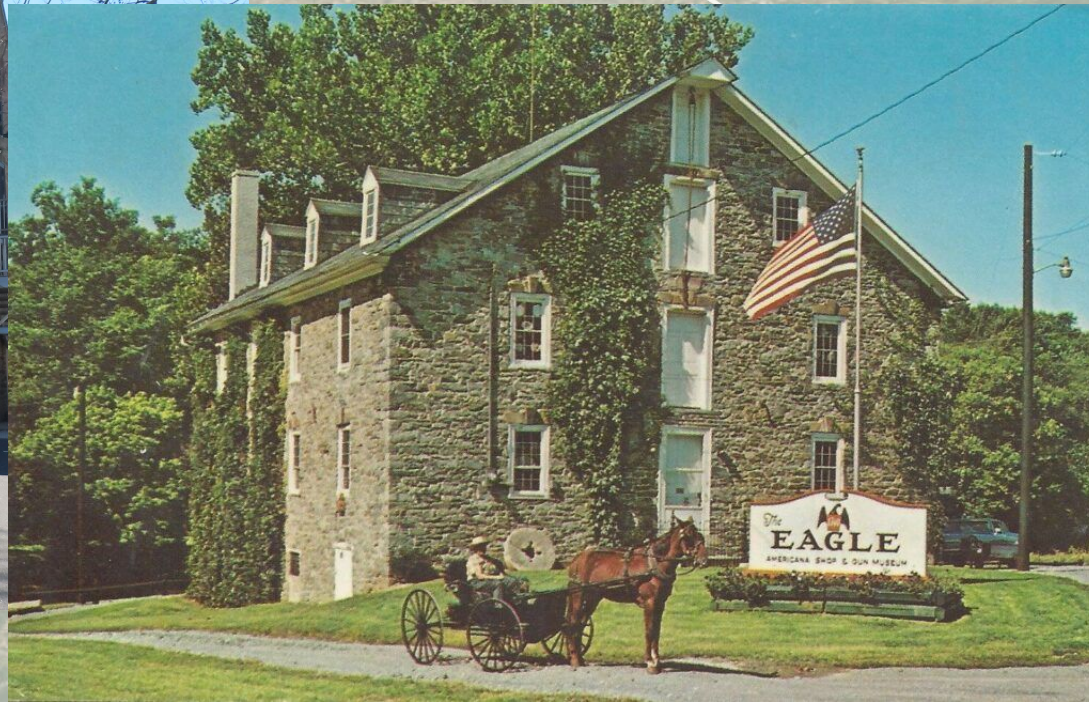


Episode 22 - Funding Freeze

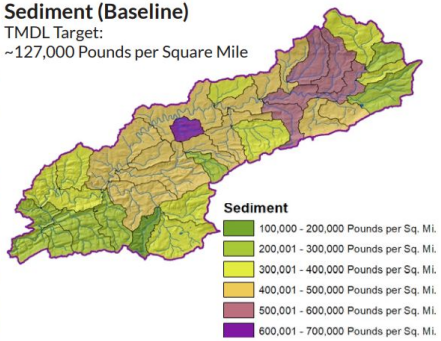
Clean Water Conversations

15 30 1× More Info Share

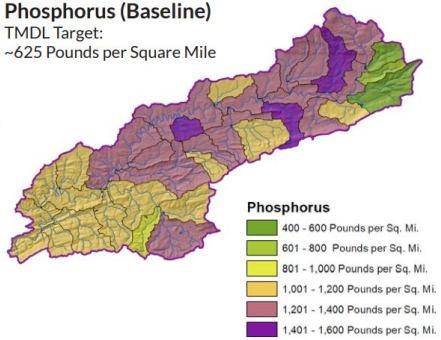
A Little History from our Host



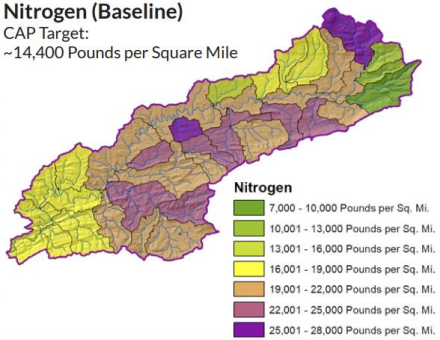
Sediment (Baseline)
TMDL Target:
~127,000 Pounds per Square Mile



Phosphorus (Baseline)
TMDL Target:
~625 Pounds per Square Mile



Nitrogen (Baseline)
CAP Target:
~14,400 Pounds per Square Mile

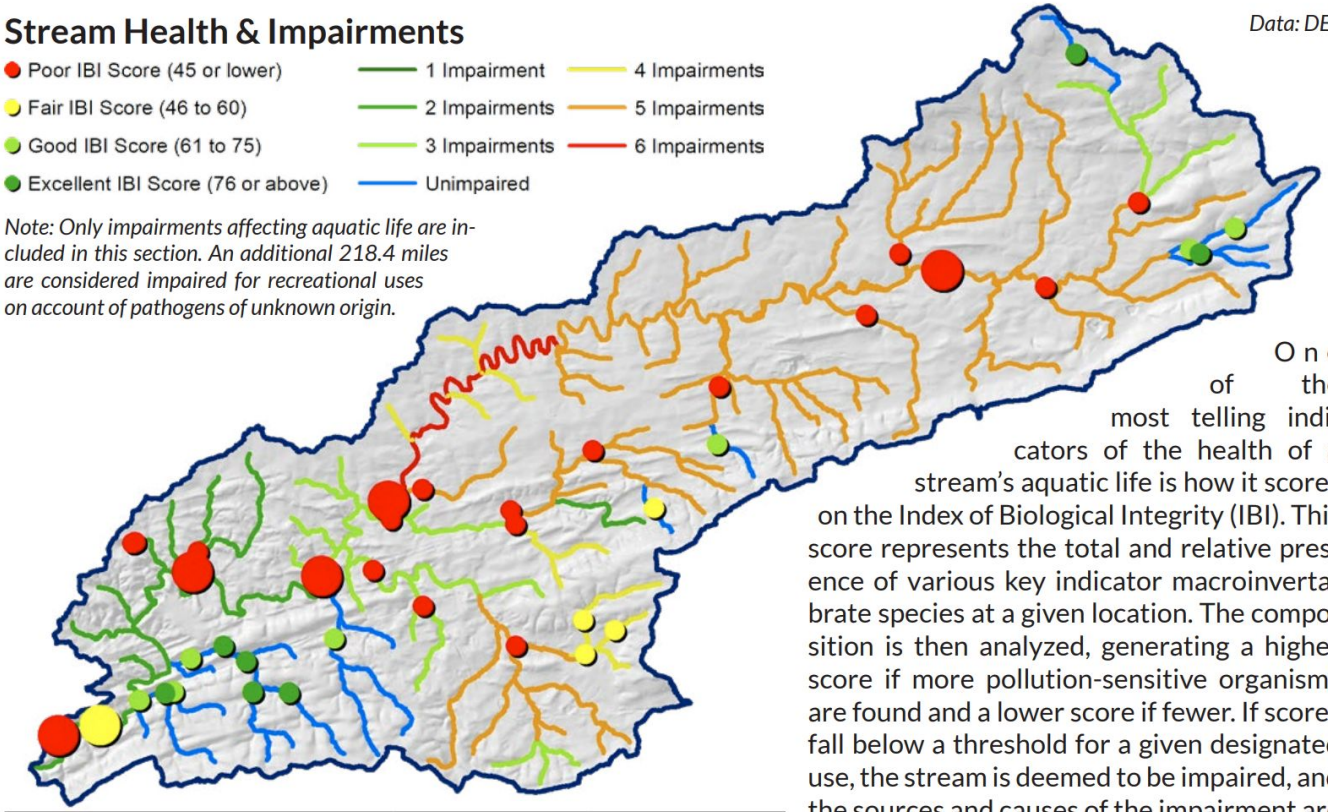


Stream Health & Impairments

Data: DEP

- Poor IBI Score (45 or lower)
- Fair IBI Score (46 to 60)
- Good IBI Score (61 to 75)
- Excellent IBI Score (76 or above)
- 1 Impairment
- 2 Impairments
- 3 Impairments
- Unimpaired
- 4 Impairments
- 5 Impairments
- 6 Impairments

Note: Only impairments affecting aquatic life are included in this section. An additional 218.4 miles are considered impaired for recreational uses on account of pathogens of unknown origin.

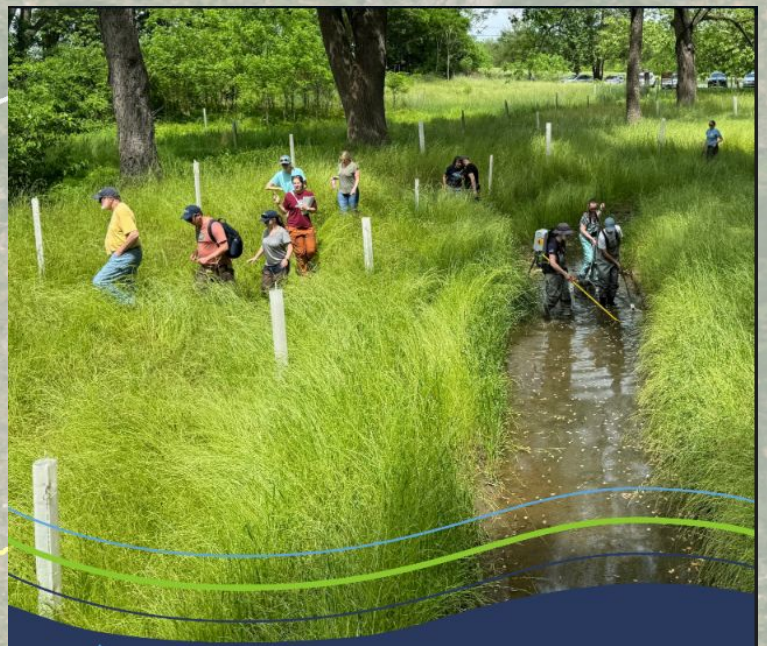


IBI Score	Small Stream	Large Stream
Poor (45 or lower)	17	5
Fair (46 to 60)	4	1
Good (61 to 75)	7	0
Excellent (76 or above)	8	0

One of the most telling indicators of the health of a stream's aquatic life is how it scores on the Index of Biological Integrity (IBI). This score represents the total and relative presence of various key indicator macroinvertabrate species at a given location. The composition is then analyzed, generating a higher score if more pollution-sensitive organisms are found and a lower score if fewer. If scores fall below a threshold for a given designated use, the stream is deemed to be impaired, and the sources and causes of the impairment are determined. The report card isn't good. The Pequea Creek Watershed is home to some of the most impaired streams in Pennsylvania. Of the roughly 17,600 miles of streams with aquatic life impairments in the state, only 181 miles have six or more impairments. Narrow-

"Lancaster County has demonstrated tremendous success through collaboration and strategic, data-driven investments to clean up their local waters."
- Jill Whitcomb, PA Department of Environmental Protection

Photo courtesy of Lancaster Farmland Trust.



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Lancaster Countywide Action Plan

A Strategy for Restoring Lancaster's Waterways

2024 Update

How the Collaborative Network & the CAP Benefits You

Process: June 2018 → Current date

Since 2020:

CAP Coordinator	**CAP Implementation**
Team of partner organizations contracted - LandStudies, Lancaster Farmland Trust, DMA	aka Clean Water Implementation Fund - large CAP dollars
Co-led by the Conservation District and the Lancaster Clean Water Partners	Financially managed by the Conservation District and the Lancaster Clean Water Partners

How the Collaborative Network & the CAP Benefits You

In 2024

- Reported from Lancaster = 4,025 BMPs
- Total BMPs reported in PA CBWS = 15,430
  - **Percentage of BMPs reported from Lancaster = 26.09% of those reported across the Bay watershed part of PA**

How the Collaborative Network & the CAP Benefits You

June 2018 → Current date

- Almost $20 million from DEP
- $15 million from ACAP plus $5 million more from 2024 state budget
- Millions from NFWF to many partner organizations
- $3.4 million from county ARPA
- 2 RCPP awards totalling $17 million
- ARPs, 319 plans, congressional appropriations, Growing Greener and the WRI
- Private dollars leveraged along with many many others

Congratulations! We want to help set you up for success.

Within this packet, you'll find:

- ❑ **Basics of Your Agreement**
- ❑ **Callouts of applicable state and federal requirements to note**
- ❑ **Required documentation**
- ❑ **Invoicing Process**
- ❑ **Required Reporting**
- ❑ **Communications contact and tips**

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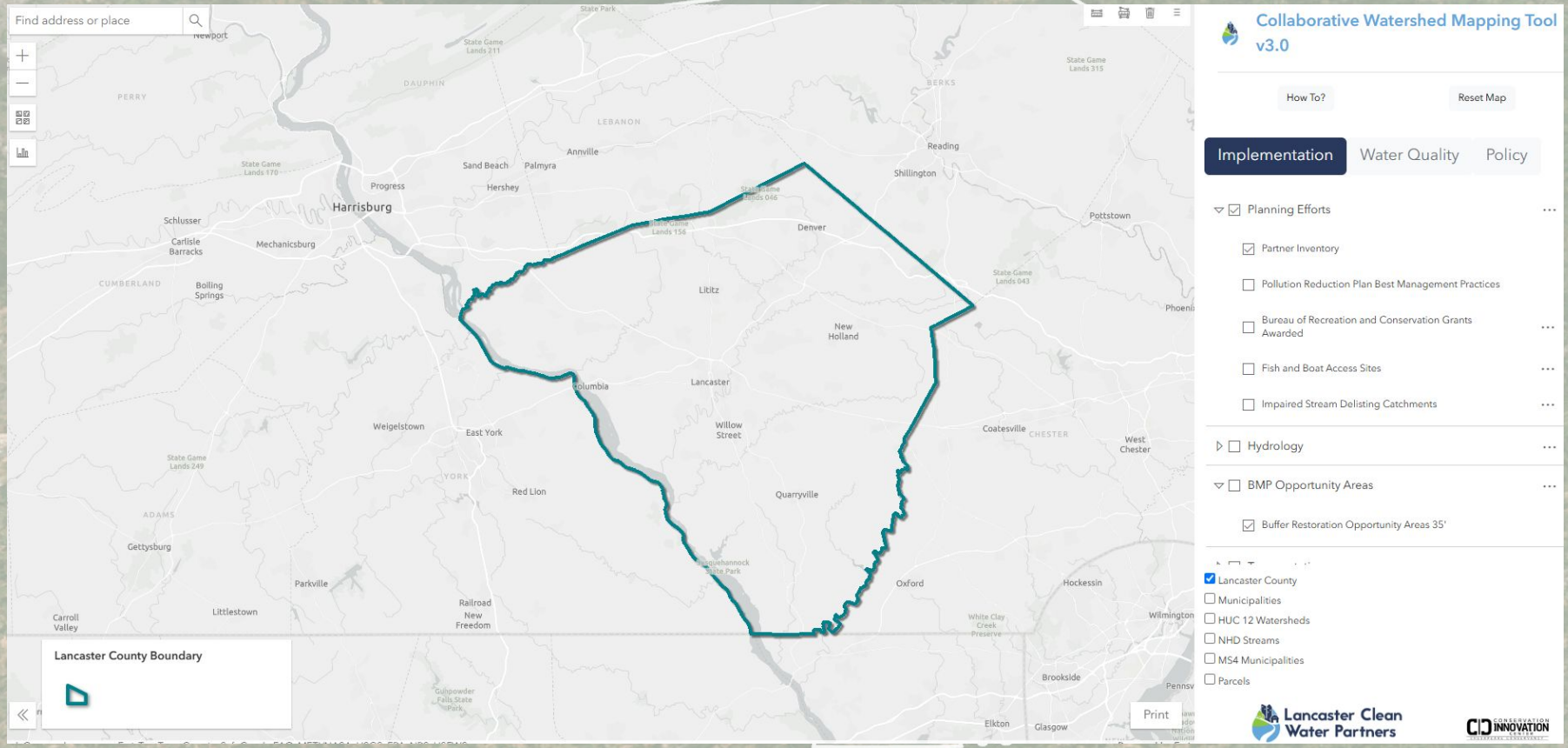
Lancaster Cou.
Conservation I

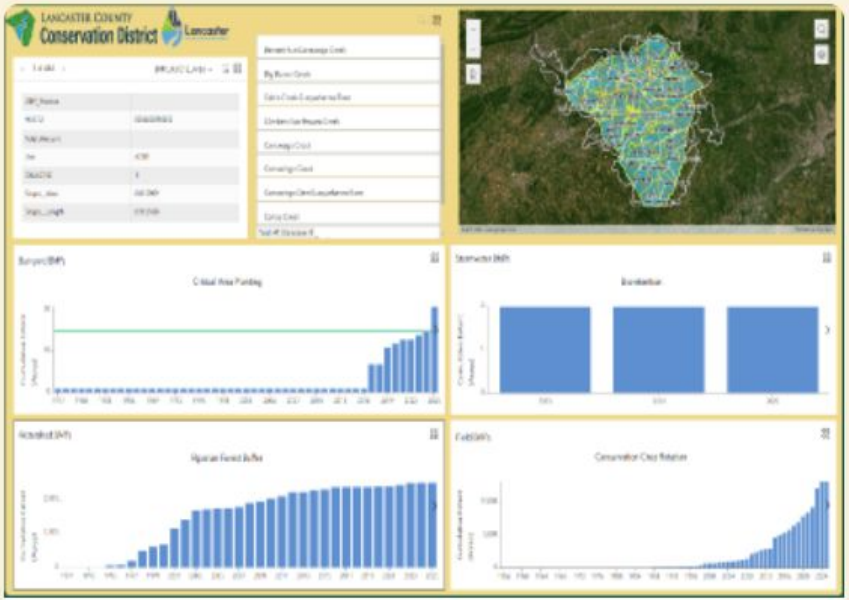
The Power of the Collaborative Network & How It Benefits You



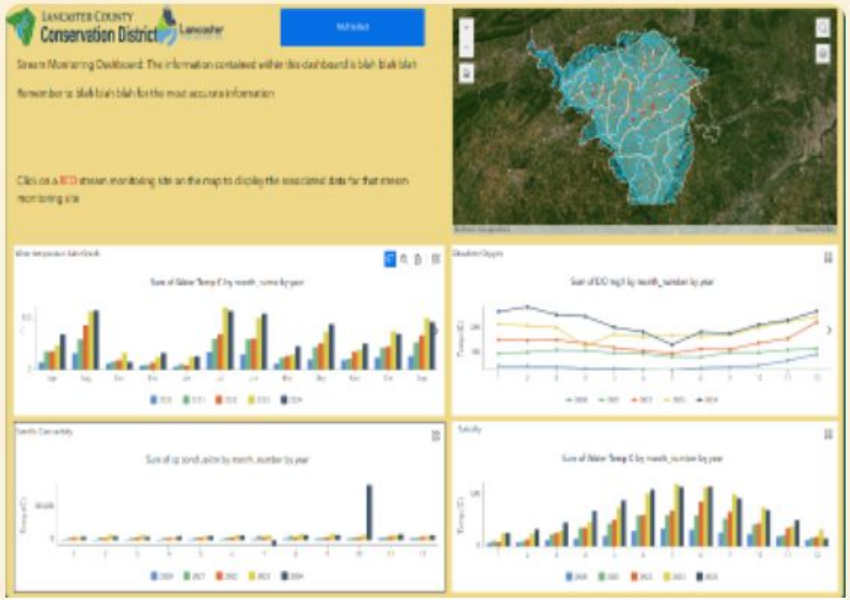
CAP Progress and Future

- **CAP 2020 - 2023**
  - 345 BMPs implemented
  - 50+ projects
- **CAP 2024**
  - 7 stream projects
- **CAP 2025**
  - 17 projects
    - Largely agricultural

Explore Our Dashboards



BMP Dashboard



Stream Monitoring Experience

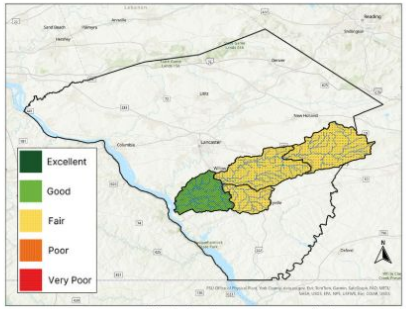
BMP Data Dashboard Flow

Lancaster County Conservation District

Lancaster Clean Water Partners

Overview

Crossing the border between Lancaster and Chester counties, the Pequea watershed spans 154 square miles and contains about 240 miles of stream with 4 distinct sub-watersheds. It is named after a clan of Shawnee Native American tribe who had a village along the creek, with origins of the name meaning "dust" and "ashes." There has been a recent Watershed Implementation Plan (WIP) developed for the Pequea watershed, laying out a plan to restore 25 miles of stream segments impaired for aquatic life use. Agricultural land use (cropland and pastured land) dominates the Pequea, with forested areas consisting of almost a quarter of the land cover. Most of the streams within the watershed have a designated use of Warm Water Fisheries (WWF), followed by Trout Stocked Fisheries (TSF). There is forward momentum occurring regarding Best Management Practice (BMP) Implementation within the watershed, with multiple stream restoration projects being implemented, as well as conservation practices being employed on farmland.



Map displaying the Pequea Watershed

Pequea Average Watershed Score

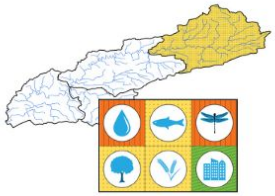
The overall watershed score for the entire Pequea watershed is **Fair.** This score was calculated by averaging the individual final scores across all four Pequea sub-watersheds. In relation to the sub-watersheds, the score of Fair is to be expected as three of the four sub-watersheds had a Fair score overall. The categories with the most potential for improvement include scores within Water Quality and Agriculture & Vegetation. Out of the four sub-watersheds, Climber's Run was the only one to obtain a score that fell within the Good range. Every sub-watershed, however, scored in the Good range for the Urban & Stormwater category.

Scoring Categories

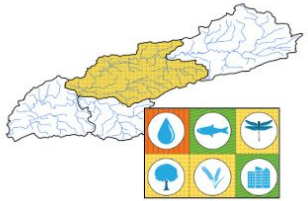
- Water Quality
- Riparian Zone
- Fish
- Agriculture & Vegetation
- Macroinvertebrates
- Urban & Stormwater

Headwaters of Pequea Creek

Serving as the headwaters of the watershed, this sub-watershed is particularly important at setting the quality of water flowing downstream into the Susquehanna River and ultimately to the Chesapeake Bay. There are about 73 miles of stream within this sub-watershed and overall scored within the ***Fair*** range. Scoring categories that fell within the Poor range include Macroinvertebrates and Water Quality, mostly due to the low percentage of stream miles supporting aquatic life due to sedimentation and excess nutrients. Improvements made in the Riparian Zone and Agriculture & Vegetation categories will help to boost those categories in the Poor range.



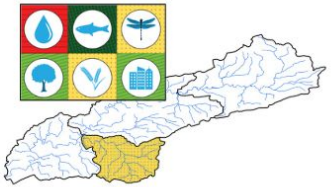
Eshleman Run



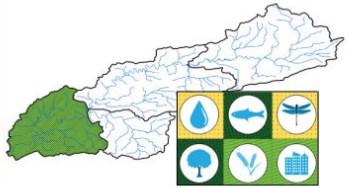
The Eshleman Run sub-watershed consists of about 80 miles of stream feeding into the Pequea Creek. Made up largely of agricultural land, namely cropland, this sub-watershed has large potential for conservation practice implementation. Overall, Eshleman Run scored in the ***Fair*** range. This is evident, as half of the scoring categories (Macroinvertebrates, Riparian Zone, and Agriculture & Vegetation) were in the Fair range. Water quality was Poor, mostly due to a low percentage of stream miles supporting aquatic life which is commonly attributed to sediment impairment.

Big Beaver Creek

With about 34 stream miles feeding into the Pequea Creek, the Big Beaver Creek sub-watershed scored within the ***Fair*** category overall. None of its waters were found to be supportive of aquatic life, causing a Poor water quality score. There is also a low amount of nutrient management plans reported on agricultural zoned land to help manage waste on those lands. This is particularly important as the majority of land-use within this sub-watershed is labeled as agricultural. The Macroinvertebrate score has room for improvement, however is anticipated to be remedied as water quality improves.



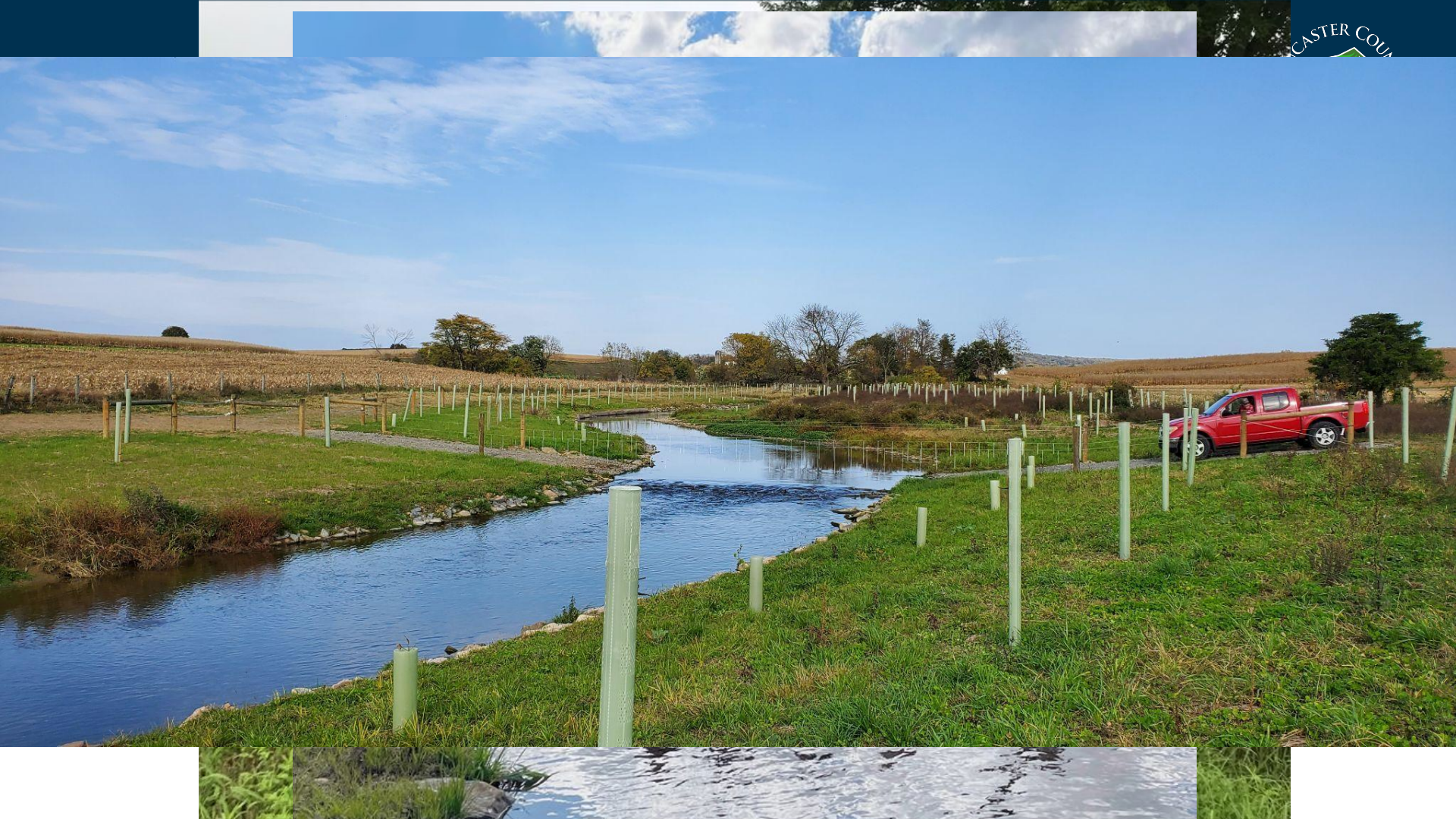
Climber's Run



The Climber's Run sub-watershed, containing about 53 stream miles, is the last sub-watershed along the Pequea Creek before its waters reach the Susquehanna River. This sub-watershed obtained a score of ***Good*** on average, largely due to the amount of forested areas contributing to the excellent riparian zone and fish scores. It could use some improvements in the water quality, agriculture & vegetation, and macroinvertebrate categories. It's also worth noting that no categories in this sub-watershed scored in the Poor range.

Following the Flow of the Pequea Creek

Indian Spring Run Catchment



J. Beiler, Indian Spring Run

Glick, White Horse Run

Petersheim, Pequea Creek

AQUARIUS Time-Series

Faster Analysis. Better Decisions.

Lancaster County Conservation District

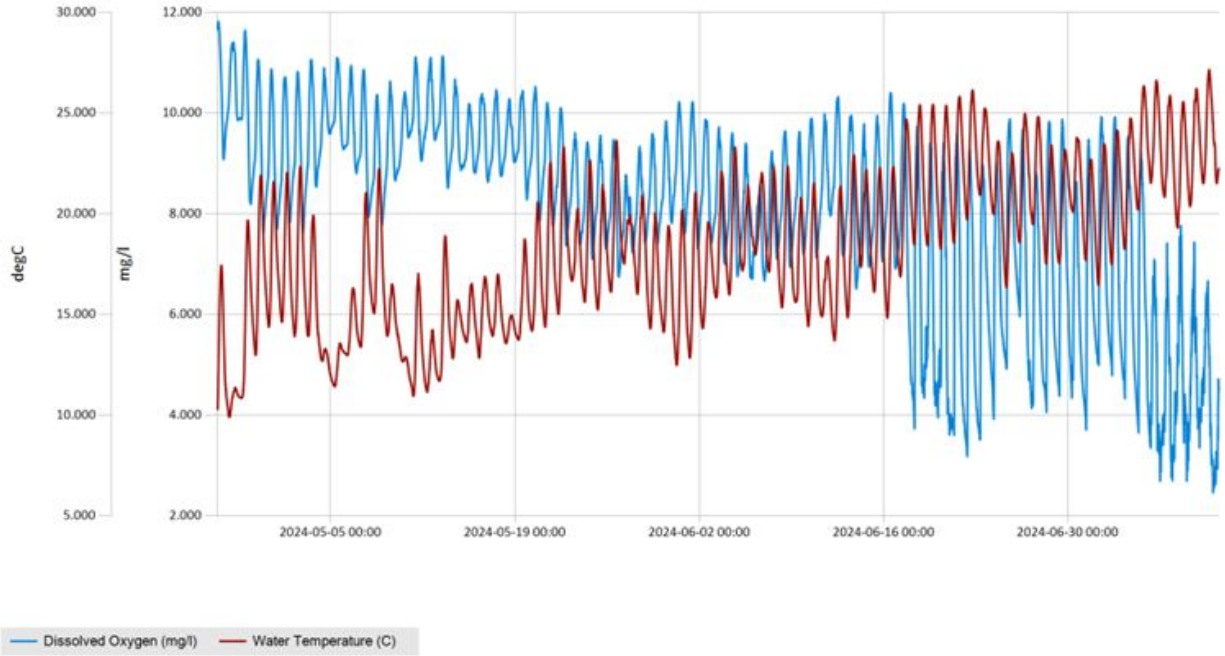
Time Series Data Report

Elam Stoltzfus Dissolved Oxygen and Water Temperature

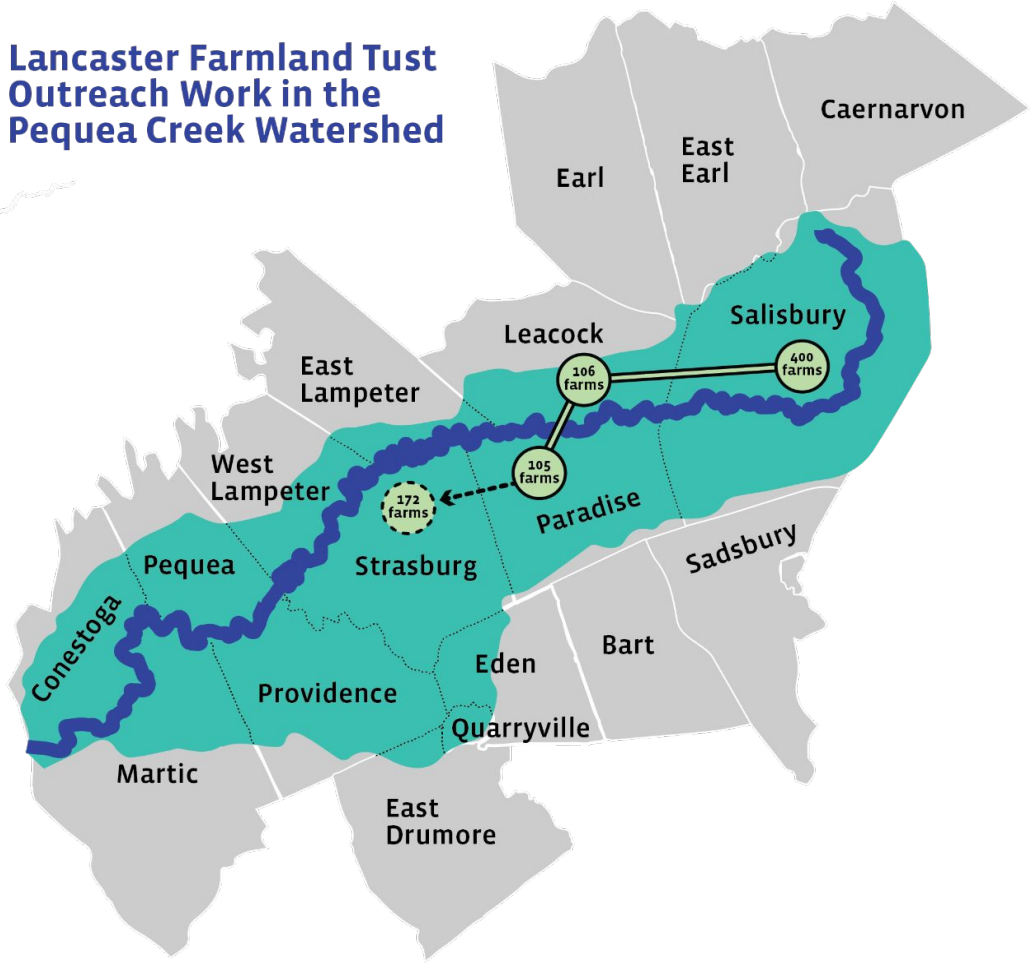
Sep 27, 2024 | 1 of 1

Period Selected: Entire Record

UTC Offset: -05:00



Lancaster Farmland Tust Outreach Work in the Pequea Creek Watershed



Barriers to the Implementation of Best Management Practices in the Pequea Creek Watershed

A Report by Lancaster Farmland Trust

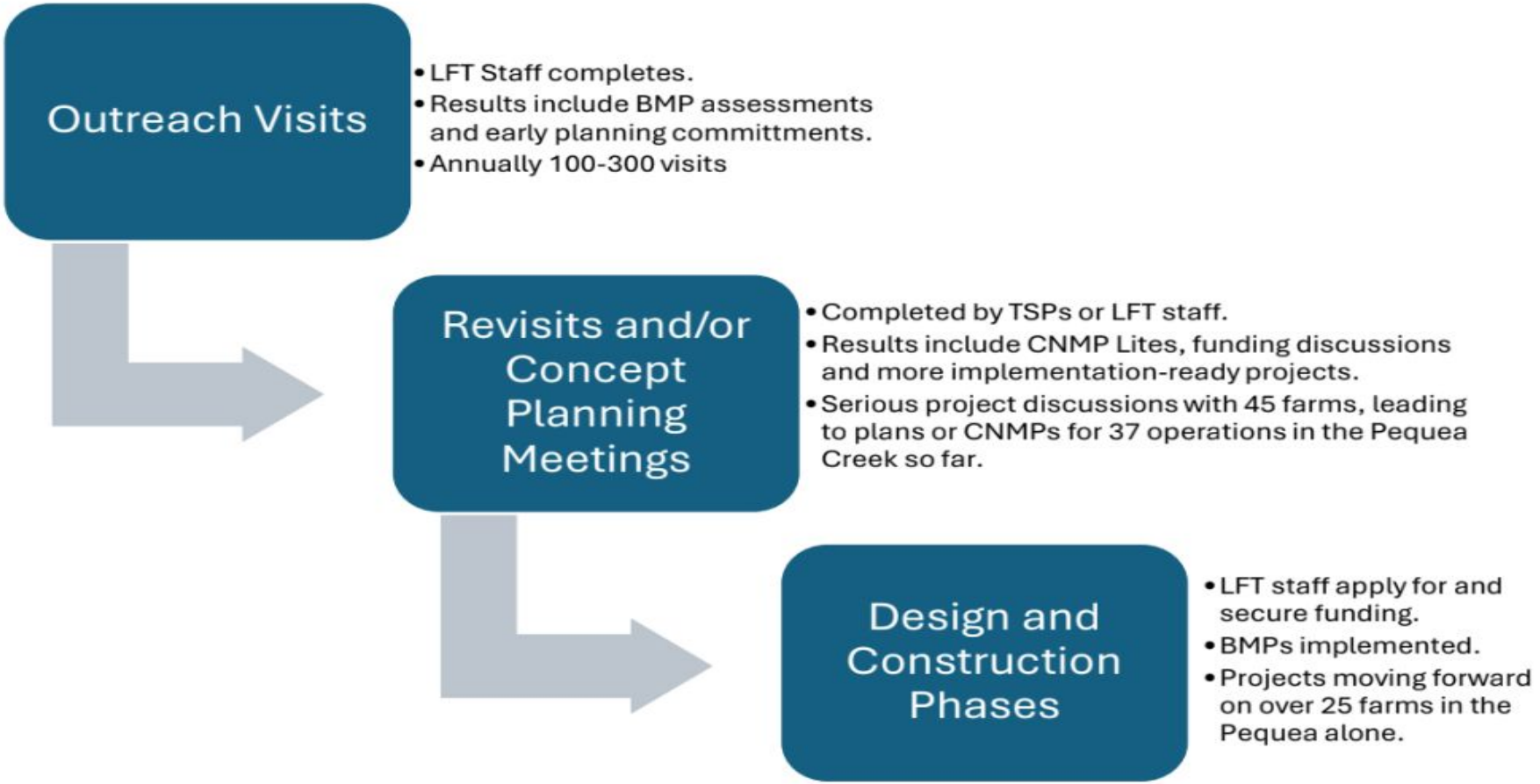
Lancaster Farmland Trust

How conservation makes dairy farms more resilient, especially in a lean agricultural economy

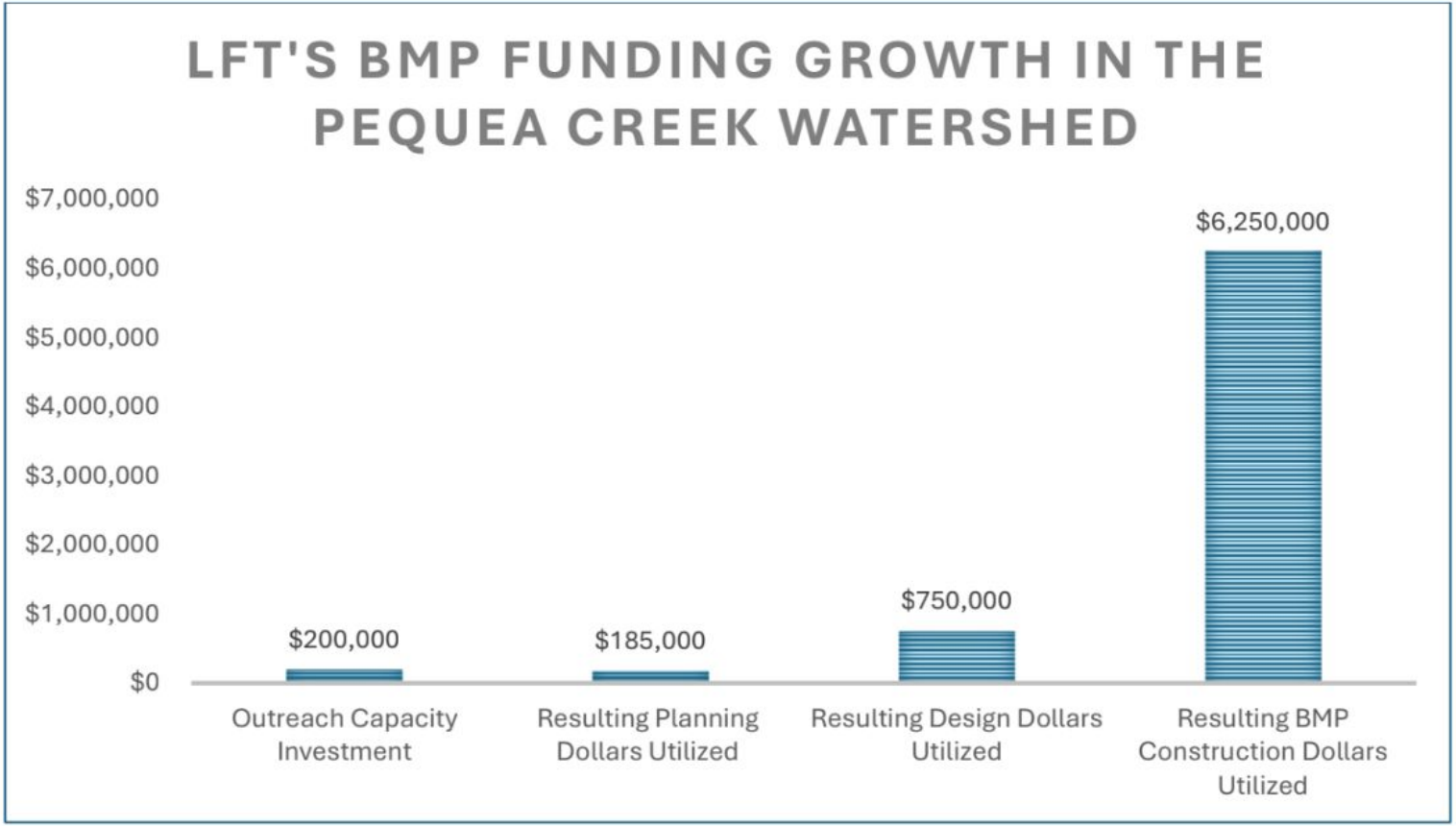
Environmental Defense Fund | K·Coe Isom

November 2019

Strengthened Conservation Pathway



Financial Impact of the Capacity Investment in the Pequea Creek Watershed




WATER
QUALITY
&
FARMING

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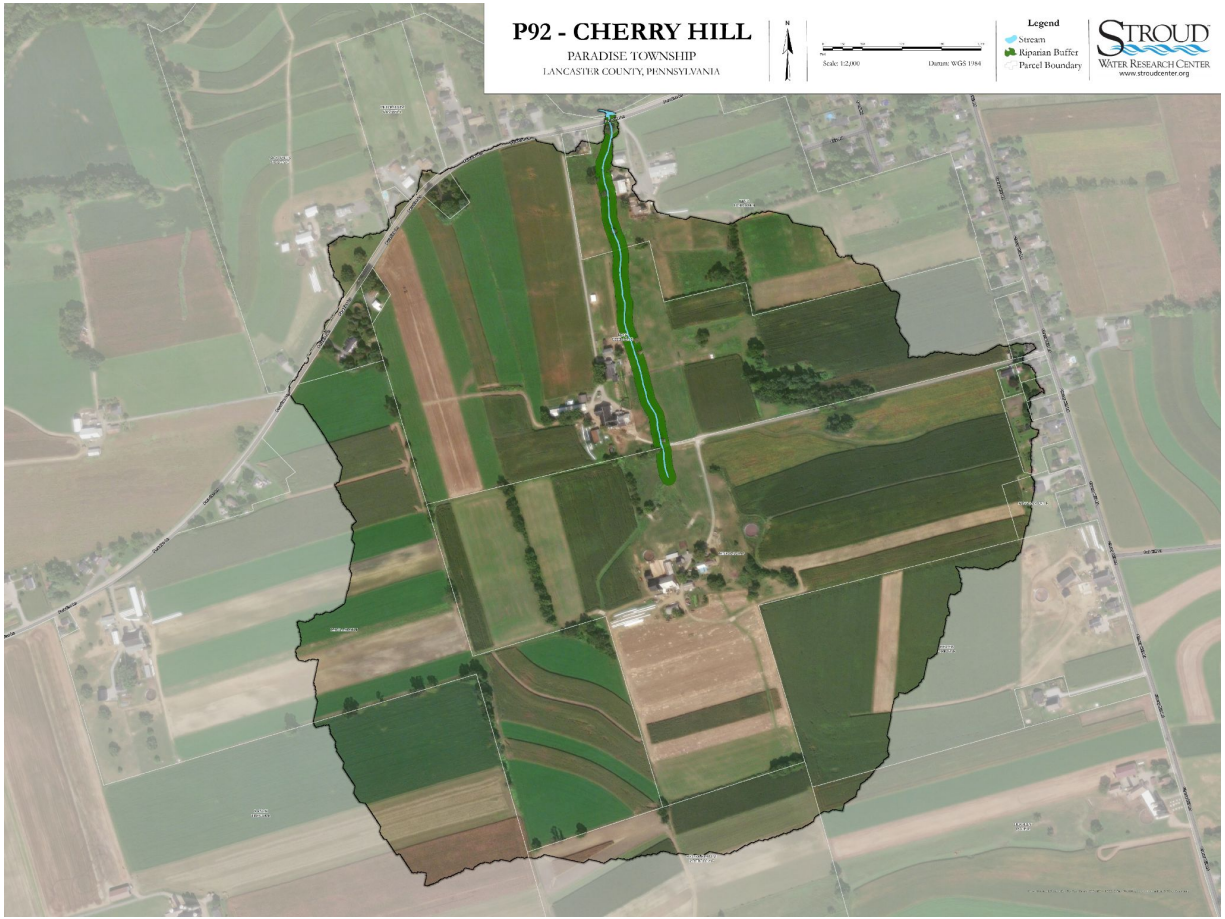
Case Study: The Cherry Hill Research Watershed

Diana Oviedo Vargas, Ph.D.
and
Lamonte Garber

Technical Leader: TeamAg

Restoration Site: The Cherry Hill Research Watershed



- 225 acres in watershed
  - 4 core farms
  - 3 farms at watershed edge
- Dairy, crops, pasture
  - Dairy farms grow part of the feed on-site
  - Manure as fertilizer
- Owned by Amish farmers
  - Traditional ag practices.
  - Horsepower for operations.
- Representative of much of agricultural practices in SE PA

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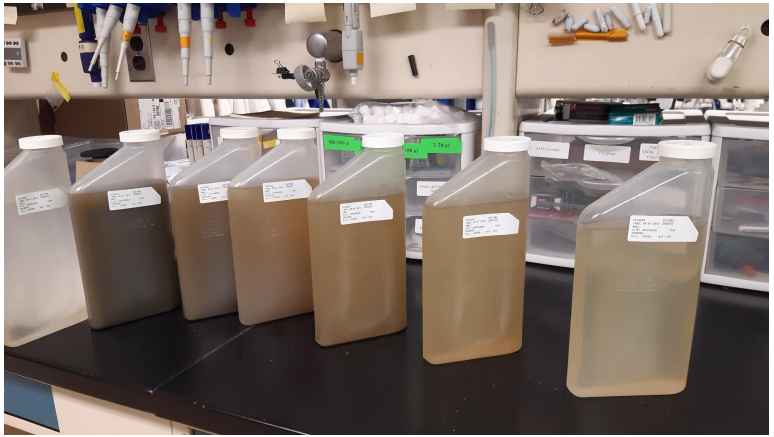
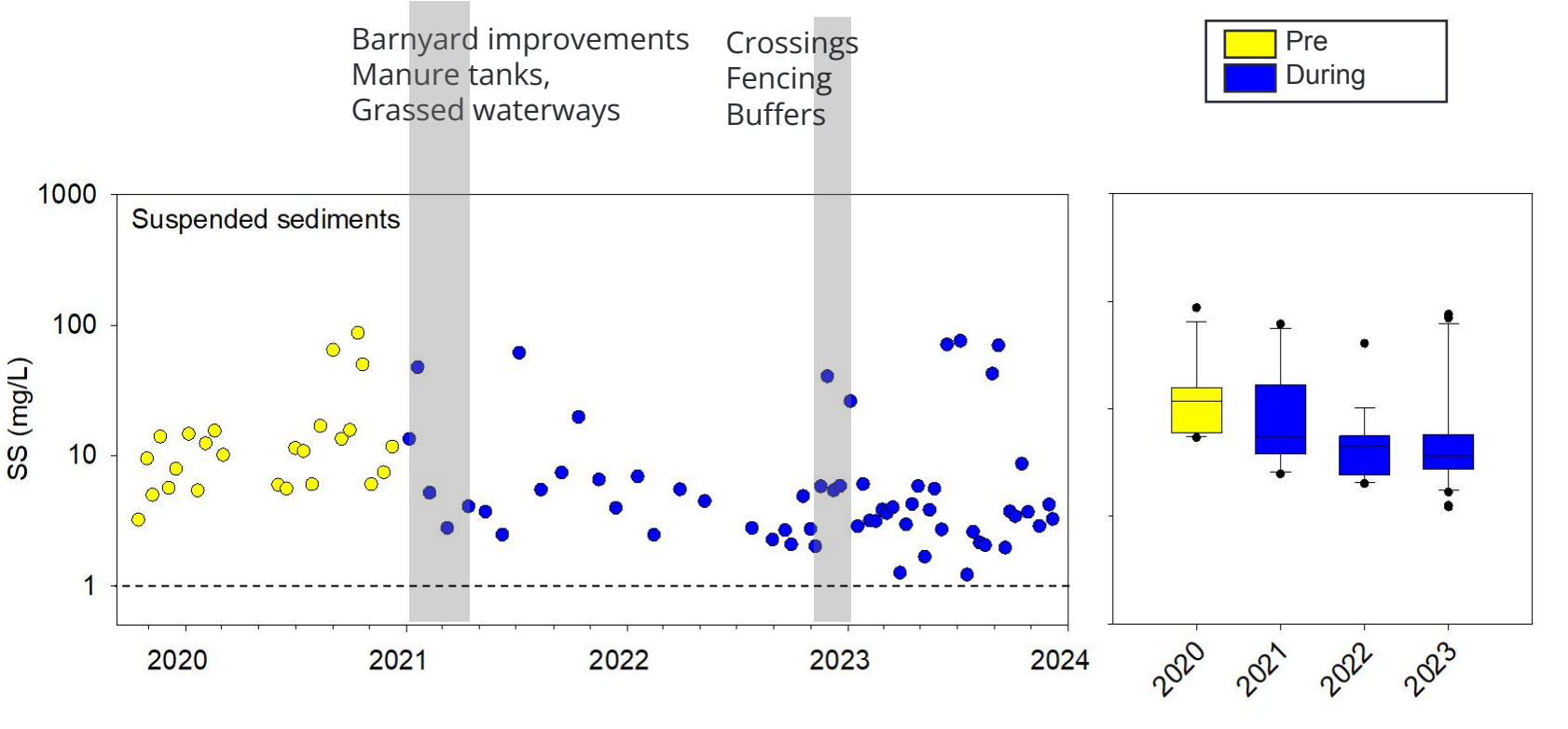
Water quality monitoring

- Treatment site: two monitoring stations since **2019** (~biweekly and selected storms)
- Control site: one monitoring station in since 2023 (monthly).
- Water samples:
  - Salts: **Chloride**
  - Nutrients: **Nitrogen, phosphorus,** carbon
    - **Suspended sediments**
    - **Bacterial counts**
- Macroinvertebrate Assessment (twice)
- Sensors for water temperature, dissolved oxygen, electric conductivity, and depth.



Results: Suspended sediments



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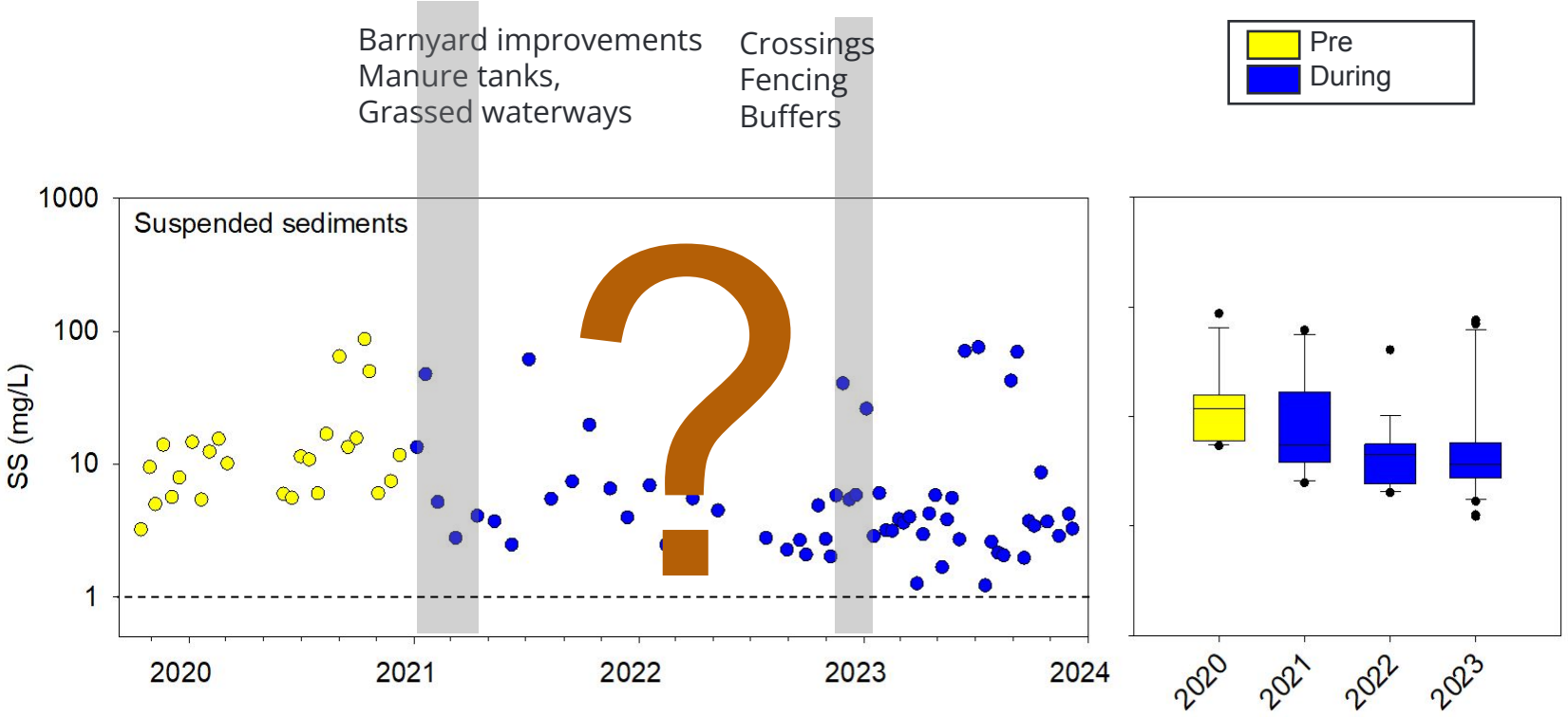
Results: Suspended sediments



- Apparent decline but not statistically significant

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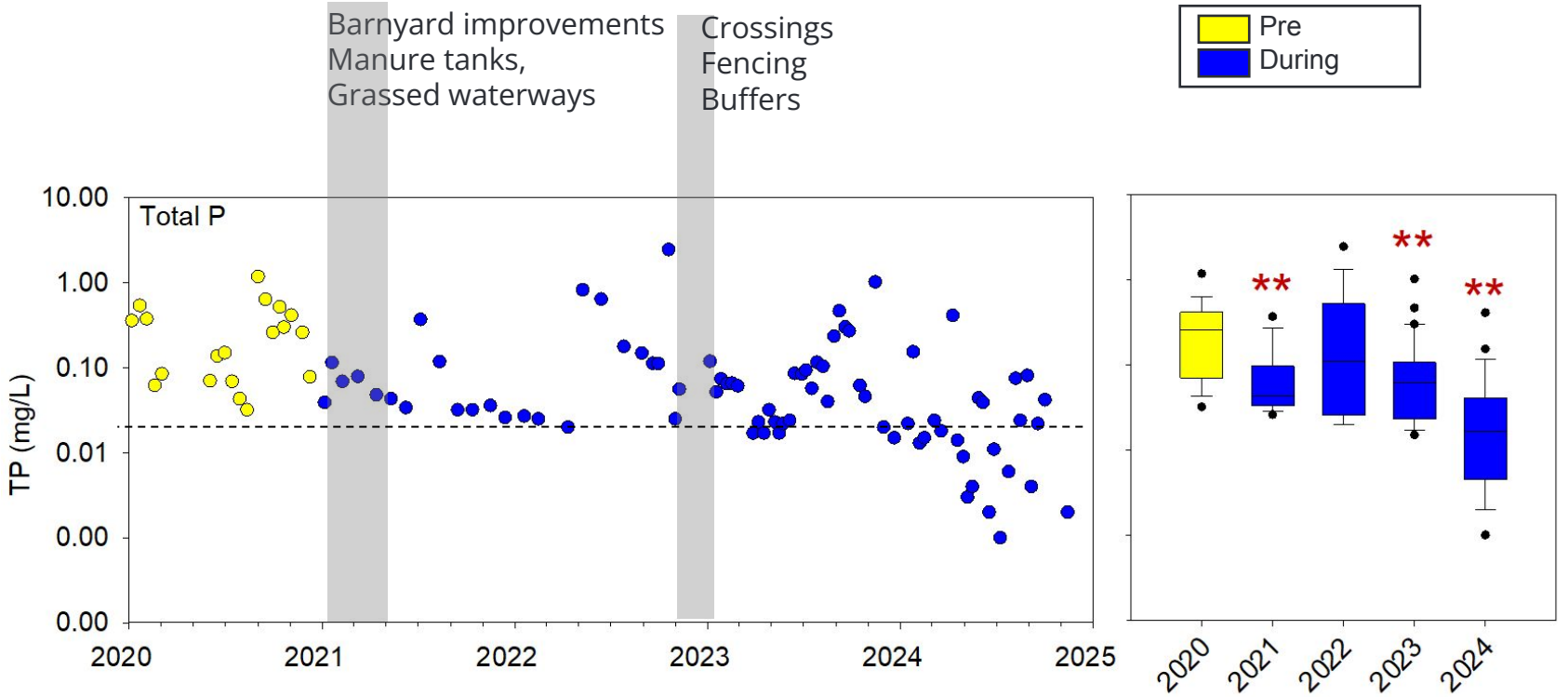
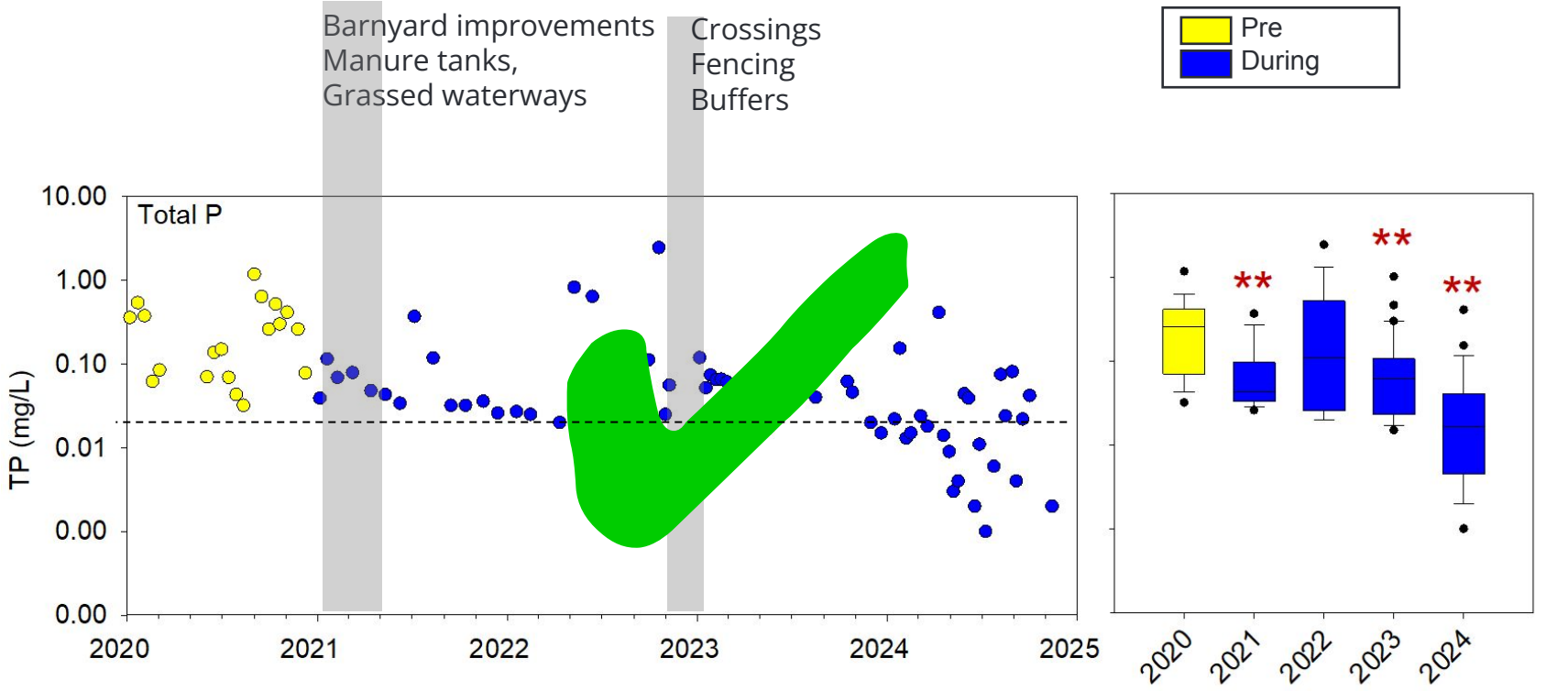
Results: Total phosphorus



- Concentrations are 10-100 times lower than pre-restoration!!

STROUD WATER RESEARCH CENTER

Results: Total phosphorus



- Similar pattern for dissolved phosphorus
- Concentrations are 10-100 times lower than pre-restration levels

STROUD WATER RESEARCH CENTER

Results

- Significant improvements in macroinvertebrates (necessary for delisting) will likely take much longer

Entomology team collecting macroinvertebrates at Cherry Hill

Summary

- Phosphorus, and chloride ↓
- Bacterial counts ↓
- Suspended sediments ?
- Nitrogen ✗
- Some of these changes are also observed at the **downstream station** but not as strong, so far.

Geography

Municipalities

Paradise Twp

Habitat Modification - Other Than Hydromodification - Siltation ; Agriculture - Nutrients ; Agriculture - Organic Enrichment ; Habitat Modification - Other Than Hydromodification - Habitat Alterations ; Agriculture - Siltation

Parcel Status

Goals & Progress

Upslope Area BMP Goal Percent Completed

111%

Upslope area treated with BMPs Goal (ac)

168

Completed/Underway acres towards goal

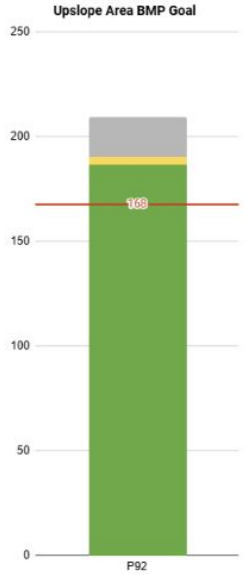
186

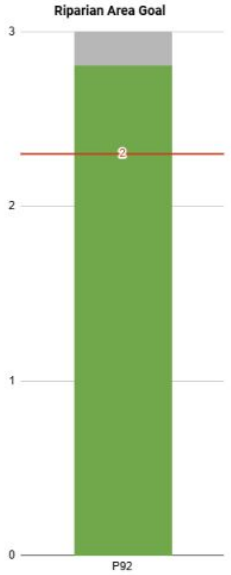
Likely amenable acres towards goal

4

Acres TBD to achieve practices in entire catchment

19





Riparian Area Goal Percent Completed

122%

Riparian Area Goal (ac)

2

Completed/Underway acres towards goal

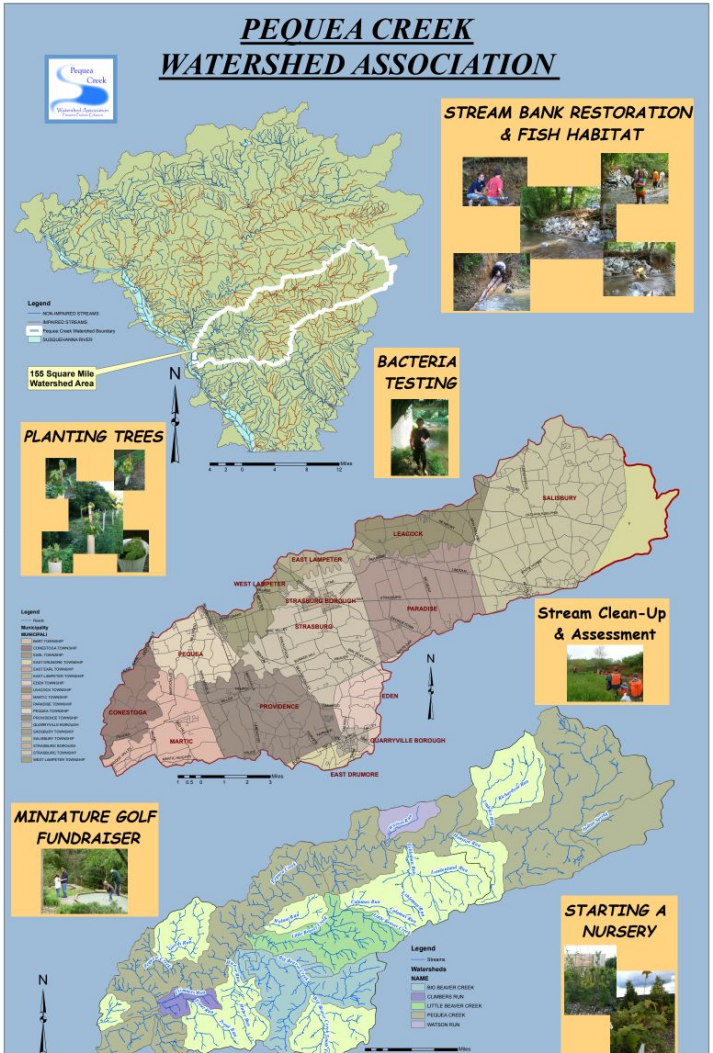
3

Likely amenable acres towards goal

0

Acres TBD to achieve practices in entire catchment

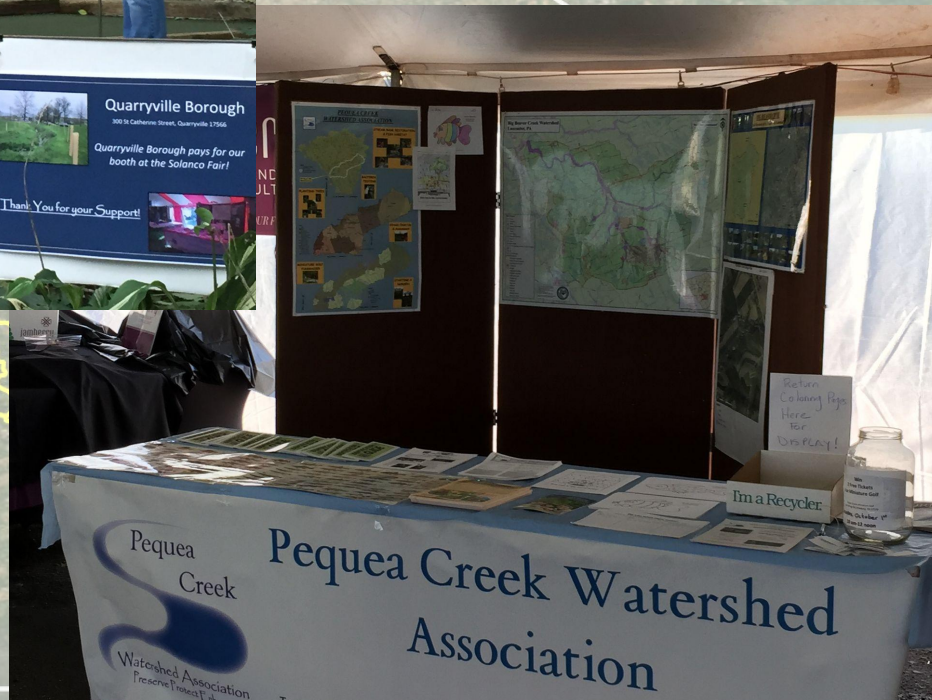
0



History and Future for the Pequea Creek Watershed Association

- Past Watershed Groups:
  - Paradise Sportsmen Association ⇒ focus on Eshleman/Londonland run
  - Pequea Creek Watershed Association → focus on Big Beaver Creek
- Future: Let's Revive It!
  - Planning Meeting in early July for Partners
  - Kick-Off Public Meeting in September:
    - Brief Project Tour & Ice Cream Social


Quarryville Borough
300 St Catherine Street, Quarryville 17566
Quarryville Borough pays for our booth at the Solanco Fair!
Thank You for your Support!


Pequea Creek Watershed Association
Pequea Creek
Watershed Association
I'm a Recycler.

Lancaster Clean Water Partners | Partners Meeting
April 29, 2025

DUE EAST
PARTNERS

Outcomes for Our Discussion

- **Welcome & Connecting**
  Connections, agenda review, brief process check in, defining the Common Agenda and purpose and role of the backbone organization

- **Gallery Walk**
  Add feedback on Values, Mission, Progress Indicators, and Priorities

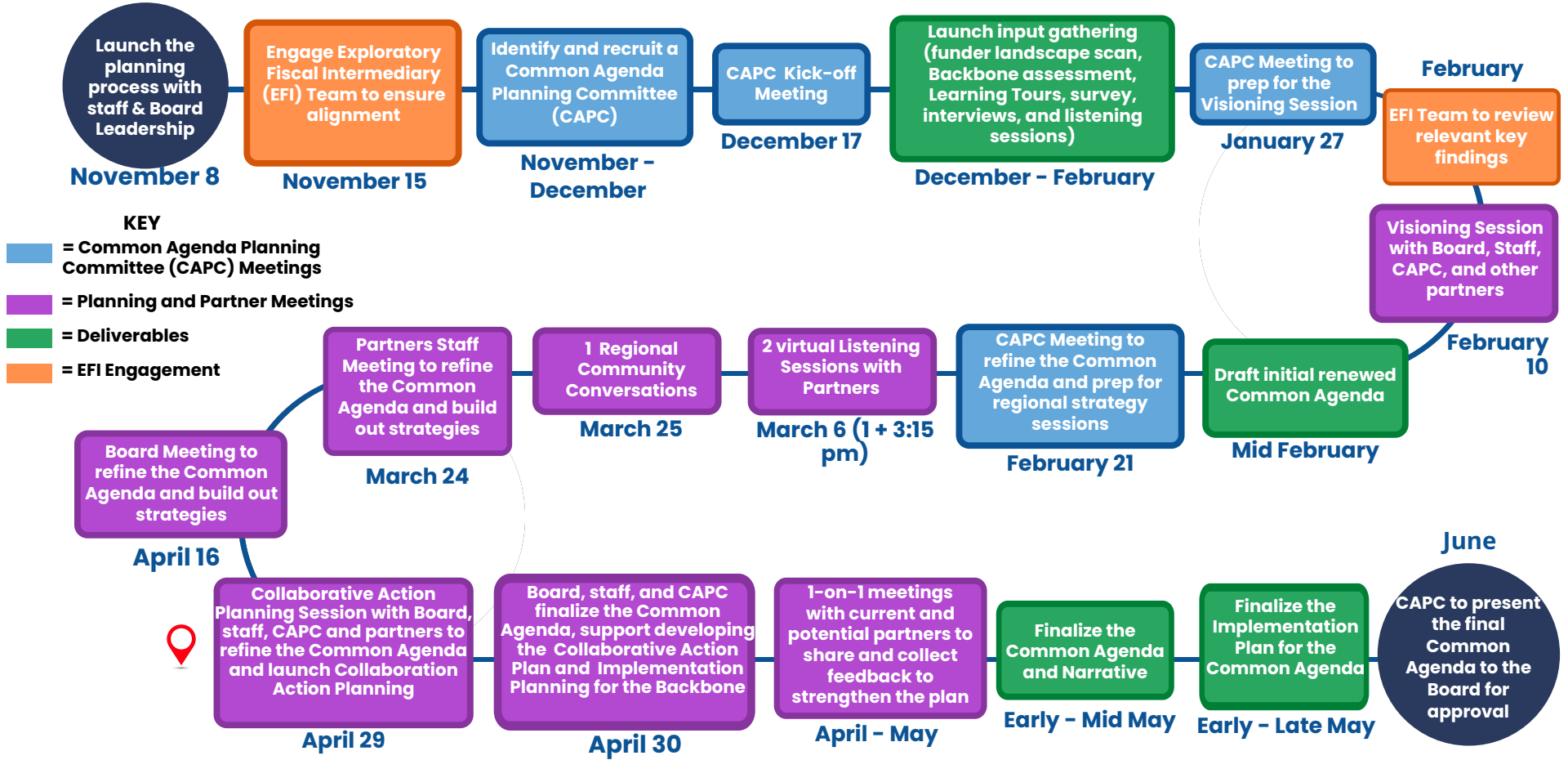
- **Strengthening Strategies**
  Select a Priority and refine and build out Strategies

- **How your commitment shows up**
  Initial brainstorm on leading strategies for implementation, full group discussion about assets, opportunities, and challenges

- **Closing**

Lancaster Clean Water Partners Planning Timeline

November 2024 - May 2025



Clarifying Definitions

Common Agenda

- The **Network's shared vision for impact and a joint commitment to advancing toward that vision through aligned priorities, strategies, and collective action.** The Common Agenda brings all partners in our Network - local leaders in business, municipal public service, higher education, conservation planning, and non-profit management - together around a unified direction and clear, measurable results.

Implementation Plan for the Common Agenda

- A co-created roadmap that **outlines how partners in the Network will work together to advance the Common Agenda.** It details collective actions, aligned activities, and shared measures of progress. This plan is owned and implemented by the full Network of partners, with each contributing according to their strengths, resources, and roles.

Operational Plan for the Backbone

- An **internal tool used by the backbone organization to guide and coordinate its specific responsibilities in support of the Implementation Plan for the Common Agenda**. It details the backbone's actions, roles, timelines, and resources to ensure that the collective work remains aligned, coordinated, and advancing toward the shared vision outlined in the Common Agenda.

How They Work Together

Guided by the Common Agenda
(our joint commitment to advancing our shared Vision)

Implementation Plan for the Common Agenda

HOW partners in the Network will advance the Common Agenda

Operational Plan for the Backbone

HOW the Partners will support the Network

Lancaster Clean Water Partners

Leading

to

Clean and clear water in Lancaster County by 2040

Who We Heard From

Key Informant Interviews (10 Interviews)	
Higher Education (Penn State + UPenn)	2
Lancaster Conservancy	1
RGS Associates	1
US Green Building Council	1
Chesapeake Conservancy	1
Lancaster County Community Foundation	1
East Lampeter Township	1
Environmental Protection's Office of Water Programs	1
Former House of Representatives	1

Internal Survey (21 Respondents)	
Common Agenda Planning Committee Member	3
Staff Member	6
Board Member	12

Partner Listening Sessions	
Total Participants	14

Community Discussion	
Total Participants	20

65 Total Participants

Key Considerations for Planning

- Partners have built confidence, strength, and momentum for effective cross-sector collaboration. To increase impact, the Network must **continue to diversify, expand, deepen partner engagement, cultivate shared leadership, leverage differentiated strengths and share resources and best practices.**
- **Remain laser-focused on implementation based** on a targeted delisting strategy and effective conservation practices.
- **Raise the visibility of the Network and the successes of both collaborative efforts and individual partners** through consistent, unifying messaging, easy-to-use communication tools, and plug-and-play calls to action.
- Backbone expands role to support increased collaboration and accelerate implementation by **raising and distributing sufficient and sustained funding**
- Determine what is most important to measure and support partners in data collection and reporting. **Create a manageable system for shared measurement** that guides decisions-making and supports resource development

Lancaster
CLEAN WATER PARTNERS

DRAFT
Common Agenda
2025 - 2030

Vision

Clean and clear water in Lancaster County by 2040

Mission

Collaborate, accelerate, and expand efforts to restore and sustain healthy waterways in Lancaster County.

Values

- **Collaboration not duplication**: We support and elevate one another to achieve greater impact together than we could alone, combining our unique strengths instead of duplicating efforts.
- **Think big – be bold**: We operate with a bias toward action and innovation, driving results that build momentum for bold solutions and lasting positive change in our communities.
- **Trust**: The partners have confidence in each others' abilities and share a commitment to a community-based approach that fosters accountability and trust.
- **Clean and clear water for all**: Access to clean water is a fundamental human right. Through collaboration, we amplify diverse voices and work to ensure equitable access for all, particularly for those who have historically been denied it.
- **Transparency**: We communicate how decisions are made and operate with genuine openness and authenticity.
- **Responsive Leadership**: We are responsive to one another and our communities, adjusting our approach to meet evolving challenges and opportunities.

Our Priorities and Strategies

Strong, Connected, & Mobilized Partners – A growing and diverse network of partners collaborating to increase impact	**Accelerated Implementation** – Increased development and installation of projects that engage communities and improve the health of local streams	**Collective Advocacy** – Advancement of policy through collective advocacy at the federal, state, and local levels	**Amplified Communication** – Enhanced and continuous storytelling and marketing to amplify clean water initiatives, engage partners, and inspire community action
• Share programs, practices, and lessons learned across the Network to strengthen alignment and accelerate shared progress • Identify and grow the Network to include a broader range of sectors and individuals with lived experiences • Expand existing Action Teams to connect and drive greater sector-specific impact • Engage researchers and subject matter experts	• Continue to deploy a Continue to deploy a targeted delisting strategy • Build implementation and technical assistance expertise from inside and outside Lancaster • Remove barriers to landowner participation and provide incentives for investing in clean water projects • Provide guidance and ongoing support for site-specific implementation of best practices	• Enhance communication and education around regulatory standards to protect and improve water quality • Build relationships with regulating agencies to improve efficiencies • Be a powerful voice for clean water policies	• Engage youth voices to elevate their perspectives and share content across social media platforms • Develop a countywide communications plan and toolkit

Cross-Cutting Strategies *(These apply to and advance all of the Priorities)*

- Innovate to enable new and scalable solutions
- Enhance shared infrastructure to improve data gathering, analysis and reporting to communicate impact, including BMP

Our Result and Progress Indicators

Result: Clean and Clear Water in Lancaster by 2040		
To achieve clean and clear water in Lancaster by 2040, the partners will track the following key population and watershed-level measures:		
Water Quality	**Land Management**	**Engagement and Capacity**

• 20 streams changed from impaired to supporting aquatic life (DEP's Integrated Report)*
• Positive trends at in-stream monitoring sites:
  ○ Decreased nutrient and sediment loading
  ○ Less salt
  ○ Lower temperature
  ○ Higher amounts of dissolved oxygen in tributaries
  ○ Improved macroinvertebrate scores
	• 90% of farms implementing effective runoff reduction practices (OR with conservation plans)
	• X% of streams buffered
	• Increase in tree canopy
	• X% of land under conservation or agricultural easements
	• Improved stormwater management on developed land to X acres treated by stormwater best management practices
		• X% of people taking action for clean water (pending baseline per survey)
		• $100M for the restoration and protection of Lancaster's waterways
		• A connected and growing network of 200+ partners reflecting the diversity of Lancaster County

Strategy Workshops - Small Group Discussion:

- Select the priority that you feel most closely aligns with your interest area
- In your small group, refine and build out the set of draft strategies
- Full group report outs

Initial Implementation Planning for the Common Agenda

On your own:

- On sticky notes, write down the name of your organization and place them on the Strategies where you think your organization can take a leadership role in implementing the strategy

As a full group:

- What assets, opportunities and challenges do you anticipate in implementing the Strategies?

Closing

- **Next Steps**
  - **April 30, 10 am - 12:30 pm: Board, Staff and CAPC Meeting**
  - Implementation Planning for the Network and Backbone
  - Field Testing
  - Submit the final revised Common Agenda to the Board in June
- **Closing reflections**
- **Acknowledgements**

BECOME A PARTNER ORGANIZATION

NOT AN OFFICIAL PARTNER YET?

Click the QR Code or go to

LancasterCleanWaterPartners.com/partner-sign-up/


SAVE THE DATE
SEMI-ANNUAL
Full Partners Meeting
OCTOBER 28, 2025
8 - 10 AM
BRICK GABLES
800 E NEWPORT RD
LITITZ, PA 17543
Lancaster
CLEAN WATER PARTNERS