

# Values

The Lancaster Clean Water Partners is rooted in building strong, enduring partnerships, and expanding the ability and capacity of those partnerships. Our values create a common understanding of how we collaborate successfully and ultimately live out our mission and vision.



## 1 Collaboration not duplication

Success comes from elevating partner organizations, not from duplication of efforts and competition. The Partners uses a collective impact approach to bring these groups together in a structured way, to achieve change.

### Value in action

- Collaborate in a constructive manner
- Seek existing expertise and resources before creating something new
- Think bigger than your own organization

## 2 Operate with a bias towards action

We are not a “think-tank.” We value on-the-ground work and results that create momentum for innovative solutions to community problems. We strive to be the change-makers by doing things differently than before and seeing results like never before.

### Value in action

- Operate with a can-do attitude
- Come to the table with solutions
- Share ownership, credit, and responsibility for actions

## 3 Trust

The Partners was created by community members for community members and our grassroots approach inspires trust in the community. We believe in the words from Stephen Covey: “It is trust that turns mere coordination into true collaboration, just as it’s trust that turns a group of people into a team.”

### Value in action

- Provide meaningful feedback to peers
- Listen genuinely to learn, not respond
- Promote mutual respect and honesty
- Trust peers to make well-rounded decisions when not at the table

## 4 Clean and clear water for all Lancastrians

Equal access to justice and clean water are human rights. Our vision of clean and clear waterways means healthy local streams for all Lancastrians, but particularly those that have historically had unequal access to it. Our collaborative work amplifies the diverse voices in our community demanding environmental and social equality.

### Value in action

- Consider underserved communities when making decisions
- Seek to learn about the experiences of those that do not look like me
- Invite those not at the table to have a voice at the table

## 5 Transparency

We tell the truth in a way people can verify and declare our intent. We operate truthfully with genuine openness and authenticity. When we cannot be transparent to protect sensitive information or the private information of others, we are transparent about not being able to be transparent. Our work is not possible without transparency - it gives a sense of comfort and confidence knowing nothing is being hidden.

### Value in action

- Willingly share information with peers to advance partnership
- Communicate with transparency when the situation allows

### CONTACT US

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