

## **Rules of Conduct**

Collaboration and collective efforts require trust and momentum. To build those we must come together and act bigger than ourselves. The Lancaster Clean Water Partners is open to any organization or individual who is committed to clean water in Lancaster County.

As part of the Lancaster Clean Water Partners, we commit to each other to:

- Maintain a focus on our shared vision of clean and clear water in Lancaster County;
- Advance and practice teamwork;
- Share leadership and ownership, credit and responsibility;
- Promote mutual respect, trust and honesty;
- Take the time when making decisions to intentionally include players you may not normally consider
- Seek to be a "Do-Tank", driven by our actions, instead of simply a "Think-Tank";
- Listen to each other with empathy;
- Don't sweat the small stuff;
- Think bigger than our own organizations
- Not allow adverse facts or relationships to stand in the way of good decisions;
- Maintain a sense of vulnerability to combat complacency and arrogance;
- Discuss the frustrations and then adjust our attitudes to find a solution;
- Act professionally because we are professionals;
- Bring the parking lot conversations to the Partnership leadership table;
- Have fun leading the way for clean water!