# Menu for Success

The Lancaster Clean Water Partners' vision is to make Lancaster County's streams clean and clear by 2040. That's simply stated but complex in execution! With more than half of Lancaster's streams considered to be unhealthy, the opportunity for restoration is broad.

### It takes all of us to restore and conserve our waterways. This document is a tool to engage your organization in the collective effort.

## Collaborate

- Operate with a bias towards action and a can-do attitude
- Join an Action Team
- Attend Partners semi-annual meetings or submit success stories
- Speak up! Provide input on ways we can achieve our goals together
- Adopt habits that encourage collaboration, not duplication
- □ Think bigger than your own organization
- Spread the word! Share information from the Partners within your networks
- Collaborate in a constructive manner
- □ Share ownership, credit, and responsibility
- □ Provide meaningful feedback to peers
- □ Listen genuinely to learn, not respond
- □ Use a DEIJ lens when making decisions
- Seek to learn about the experience of those that do not look like me
- Invite those not at the table to have a voice at the table

# <image>

## **Restore and Conserve**

- Identify ways to use shared measurement for collective success
- Install best management practices found in Lancaster's Countywide Action Plan
- Involve other organizations in our implementation projects for increased impact
- Participate in interactive tours of implementation projects throughout the county
- Inspire others for action by sharing success stories!

## Dive into the collective impact approach

- Familiarize yourself with the Common Agenda (About Us tab on the website)
- Willingly share information with partners to advance the progress
- Offer leadership training to employees
- Revise organizational values to reflect community needs for clean water
- Identify ways to use shared measurement for collective success
- Add details from the priorities and strategies in the Partners' Common Agenda into your organization's strategic plans



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