

Commitments

Partner organizations commit to:

- Participate in a meaningful way such as by participating in an Action Team, attending partner semi-annual meetings, submitting success stories, etc.
- Be publicly listed as a partner organization
- Share information disseminated by the Partners with their respective members or peers
- Provide input to the Steering Committee on ways the Partners goals can be attained
- Collaborate in a constructive manner with other partners and support the consensus-based decision making process that the Partners follow

Rule of Conduct

Collaboration and collective impact efforts require trust and momentum. To build those we must come together and act bigger than ourselves. As a partner organization with the Lancaster Clean Water Partners, we commit to each other to:

- Maintain a focus on our shared vision of clean and clean water in Lancaster County by 2040
- Advance and practice teamwork
- Share leadership and ownership, credit and responsibility
- Promote mutual respect, trust, and honesty
- Take the time when making decisions to intentionally include players you may not normally consider
- Seek to be a Do-Tank driven by our actions, instead of simply a Think-Tank
- Listen to each other with empathy
- Think bigger than our own organizations
- Not allow adverse facts or relationships to stand in the way of good decisions
- Maintain a sense of humility to combat complacency and arrogance
- Discuss the frustrations and then adjust our attitudes to find a solution
- Bring the parking lot conversations to the Partners leadership table
- Have fun leading the way for clean water!
- Come to the table with solutions, not a list of things that are wrong